Internationalisation Strategy of HEIs through Academic Staff Mobility

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UPV’s Vision

1. A university that attracts and trains good students, becoming their **preferable option** by being leaders in **academic quality** and ensuring the implementation of the standards set forth by the European Higher Education Area.

2. An **excellence centre with international recognition** which **encourages the exchange and mobility of students, teachers and researchers**.

3. A university with **consolidated quality research**, with a well-defined excellence policy.

4. An innovative and entrepreneurial university of **international relevance and worldwide leadership**.

5. A university with a **strong social commitment** and which can be used as a **bridge between the Valencian Community and other regions in the world**.
Aims to cover different internationalization policies to promote worldwide and European competitiveness. Determined by cultural and systemic dimensions such as:

- intercultural and linguistic capabilities,
- the *international activities* of the different university groups,
- the process of *reorientation of teaching, research and social activities towards internationalization*
- comparison and systemic emulation with other universities in the international arena.

Structured around axes:
Strategic Plan on Internationalization Policies

**Axis I: Internationalization of institutional culture**

Objective 1: Improve the linguistic competence of all University members

Objective 2: Approach the international reality of UPV to the University community and Valencian society

Objective 3: Make the international projection of UPV an institutional priority

**Axis II: Teaching and research with an international dimension**

Objective 1. Fostering the internationalization of the courses offered

Objective 2: Promoting R&D with international dimension

**Objective 3: Rewarding of capabilities and international initiatives of the UPV staff**
Strategic Plan on Internationalization Policies

**Axis III: Development of mobility and international networks**

**Objective 1:** Stimulate the participation in university networks with outstanding quality

**Objective 2:** Improving the quality and the management of mobility/international exchange activities

**Objective 3:** Diversifying types of mobility taking into account the geographical regions and the scientific/technological fields of UPV
Two Programmes for Academic Staff Exchanges

- **APICID**: Ayuda a Programas Internacionales de Cooperación e Intercambio de Docentes (*Lecturers’ Aid for International Cooperation and Exchange Programmes*).

- Own funds.

- 43 actions last academic year.

- Aims to promote the integration of the UPV in areas of strategic interest, preferably in non-European countries.

- Achieved through participation in international educational cooperation. Short visits for teaching at prestigious higher education institutions and visits of renowned professors at UPV for educational purposes.
STA: Staff Mobility for Teaching Assignments-LLP

Procedure at International Office

• Assessment of applications and applicants.
• Selection.
• Signature of contract between applicants and UPV.
• Payment procedures and control of documents including:
  – Bilateral Agreement
  – Teaching Programme duly signed
  – Financial documents
  – Certificate of attendance
• Submission of Reports, number of grants and estimated budget to National Agency.
• Internal and external audits
## International Activity Index

### Dimension 1: Academic Exchange Activities

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<th>Indicator</th>
<th>Weight of indicators for each sub-dimension</th>
<th>Weight of sub-dimensions</th>
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<td><strong>Sub-dimension 1</strong></td>
<td>I.1.1.1: Nº students sent</td>
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<td>60</td>
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<tr>
<td></td>
<td>I.1.1.2: Nº students received</td>
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<td>I.1.1.3: Teaching staff sent</td>
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<td>I.1.1.4: Administrative staff sent</td>
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<td>I.1.1.5: Teaching staff received</td>
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<td></td>
<td>I.1.1.6: Received staff (no teaching assignments)</td>
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<tr>
<td><strong>Sub-dimension 2</strong></td>
<td>I.1.2.1: Efficiency in mobility of students OUT</td>
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<td></td>
<td>I.1.2.2: Efficiency in mobility of students IN</td>
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<td>40</td>
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<td>I.1.2.3: Efficiency in Teaching staff sent</td>
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<td>I.1.2.4: Balance between Erasmus students IN and OUT</td>
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Reward System for participants
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<th><strong>Pros</strong></th>
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<td>• Personalized attention and helpdesk</td>
<td>• Meetings needed to obtain feedback from other colleagues</td>
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<td>• Involvement in new projects</td>
<td>• Implement electronic administration to avoid burocracy</td>
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<td>• Extra funding to complement EU</td>
<td>• Quality assessment: needs to be increased</td>
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<tr>
<td>• Use of new technologies for follow-up</td>
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<td>• Use of own database</td>
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